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CA Practice Advantage



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Practice Aids



Free Webinar

BlackBerry Know-How Saves Time and Money

Frazzled by all the various options on your BlackBerry? And the jargon: BIS, patch, BBM and PIN'ing? How much is your BlackBerry really costing you? The archived webinar *Demystifying Your BlackBerry* can help you use your Smartphone more efficiently and save money – plus CAs who successfully complete the quiz following the webinar earn one-hour CPD credit.

[Click here](#)

Tax-Time Resources

Tools for Surviving the Tax Season

Tax season is often the busiest time of year for CAs in public practice. Make sure that you are up-to-date on the resources that can improve your productivity and efficiency this tax season. For more information about key tax resources that can make a difference:

[Click here](#)



Auditing in an IFRS World

Assurance Implications of the Changeover to IFRSs

The adoption of International Financial Reporting Standards raises new challenges and complexities for auditors of financial statements. For useful information in a Q&A format, download the recently updated free guide at:

[Click here](#)

IFRS Financial Statements

Communicating the Impact of the IFRS Changeover

IFRS adopters could see a myriad of changes in their financial statements. Providing sufficient information about the transition to regulators and investors is vital. These free CICA resources can help:

Transition to IFRSs – Communicating the Impact of the Changeover

A new Canadian Performance Reporting Board publication discusses how to summarize the effects of the changeover to IFRS in the MD&A.

[Click here](#)

IFRS Financial Statements – Examples

These sample and illustrative financial statements provide a useful reference point for preparing IFRS financial statements.

[Click here](#)



Frequently Asked Questions about Accounting Standards for Private Enterprises

Find the answers to some of the most commonly asked questions related to new accounting standards for private enterprises in Canada. The CICA's Canadian Standards in Transition website now features an FAQ for private enterprises along with several other useful resources to help you

make the transition.

www.cica.ca/PE

Revisions Proposed to Recognition and Measurement of Liabilities in IFRSs

An Exposure Draft issued by the AcSB proposes a new standard for when to include a liability on the balance sheet and how to measure it. This document for comment is based on proposals developed by the International Accounting Standards Board and revises how uncertainties are to be considered in recognizing and measuring liabilities for warranties, legal disputes, business restructuring and similar items. Read the Exposure Draft and participate by providing your comments by April 12, 2010.

www.acsbcanada.org/projects/current-projects/item34699.aspx

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Not-For-Profits



New Strategy for Not-for-Profit Organizations Proposed

An Exposure Draft was issued by the AcSB proposing that accounting standards for not-for-profit organizations be developed and become Part III of the *CICA Handbook – Accounting*. Open for comment until July 15, 2010. The AcSB urges everyone affected to review the document and provide feedback. Read the Exposure Draft on the Accounting Standards Board website.

www.acsbcanada.org/documents-for-comment/item35455.pdf

Free Resource

Helping Charities Meet CRA Requirements

The Charity Tax Tools website provides easy-to-understand information that can help registered charities understand what they must do in order to meet the CRA's requirements. The site offers many valuable resources, both basic and more advanced, including examples and links to additional information.

charitytax.imaginecanada.ca

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Privacy Matters



AICPA/CICA Privacy Task Force

Strategic Records Management Reduces Privacy Risks

Sound management of your firm's privacy risks can enhance client loyalty and reduce costs related to privacy breaches. One of the ways to address privacy risk is to focus attention in managing all records that contain personal information throughout every stage of the data's life cycle. Developed by the AICPA/CICA Privacy Task Force, the white paper, *Records Management – Integrating Privacy Using Generally Accepted Privacy Principles*, sets out a strategy for using GAPP to integrate privacy into a records-management program. Download a free copy (available in English only):

[Click here](#)

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Human Resources



Improving Employee Morale

The direct benefits of improving employee morale are higher productivity, better retention, lower costs and an overall happier, more satisfying workplace. Read John Schaefer's article *Root Causes of Low Employee Morale* for practical guidance on addressing the hard and soft costs of poorly engaged employees.

[Click here](#)

Turn Knowledge of Mental Health Issues into Action

Without a plan in place to address workplace mental health, your firm could be dealing with situations that might have been prevented or better managed. The Great-West Life Centre for Mental Health in the Workplace offers valuable support and free resources for Canadian employers and employees – current research findings, innovative programs and workplace mental health tools and strategies – that may help you make changes that will improve both your bottom line and your employees' well-being.

gwlcentreformentalhealth.com/english/index.asp

When an Employee's Family Obligations Conflict with Employment

Your employee is a single parent and has no family to assist him with the care of his children. Is he covered by the family status protections in some provinces' human rights legislation? Do you have to accommodate him? Increasingly, Tribunals are being required to examine this issue – what is an employer's accommodation obligation where an employee's needs relating to his family status conflict with employment requirements? Read Fasken-Martineau's bulletin, *Employees' Family Obligations: To what Extent must they be Accommodated?*

www.fasken.com/hr_space_february_2_2010/

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Practice Development

Accelerate Production of Your Marketing Collateral

For tips that can help you get your marketing efforts off the ground in time to be effective, read Bob Stewart's article, *From Creation through to Final Design: Use the Right Expertise at the Right Time*.

[Click here](#)

Maintain Your Professional Image

If you don't take active steps to maintain your professional image, others will do it for you...and you may not like the results. Read Jean Kelly's article *Enhancing Your Professional Credibility* for tips on how you can manage the three key components – your values, your behaviours and your reputation – to bolster your success.

[Click here](#)

Enhance Your Small Business Services with e-Nugget Presentations

The just-in-time learning tool, *Small Business e-Nuggets*, gives your clients and prospects access to an online library of presentations on over 50 essential business topics so they are better prepared to turn to you for professional advice and guidance. For more information and to view the sample e-Nugget, *How do I use a Balance Sheet?* go to:

www.smallbusinessenuggets.ca

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