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# Report On Industry



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## Standards and Regulations



### Frequently Asked Questions about Accounting Standards

## for Private Enterprises

Find the answers to some of the most commonly asked questions related to new accounting standards for private enterprises in Canada. The CICA's Canadian Standards in Transition website now features an FAQ for private enterprises along with several other useful resources to help you make the transition.

[www.cica.ca/PE](http://www.cica.ca/PE)

### *AcSB Exposure Draft*

## Revisions Proposed to Recognition and Measurement of Liabilities in IFRSs

An Exposure Draft issued by the AcSB proposes a new standard for when to include a liability on the balance sheet and how to measure it. This document for comment is based on proposals developed by the International Accounting Standards Board and revises how uncertainties are to be considered in recognizing and measuring liabilities for warranties, legal disputes, business restructuring and similar items. Read the Exposure Draft and participate by providing your comments by April 12, 2010.

[www.acsbcanada.org/projects/current-projects/item34699.aspx](http://www.acsbcanada.org/projects/current-projects/item34699.aspx)

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## Technology



### *Free Webinar*

## BlackBerry Know-How Saves Time and Money

Frazzled by all the various options on your BlackBerry? And the jargon: BIS, patch, BBM and PIN'ing? How much is your BlackBerry really costing you? The archived webinar *Demystifying Your BlackBerry* can help you use your Smartphone more efficiently and save money – plus CAs who successfully complete the quiz following the webinar earn one-hour CPD credit.

[Click here](#)

### *CICA's Information Technology Advisory Committee (ITAC)*

## Where Data Goes, Security Must Follow

With the proliferation of small portable devices with large capacities for handling data, the protection of data – its confidentiality, integrity and availability – is a growing challenge for all organizations. ITAC's white paper, *Data-Centric Security*, identifies the risks in today's highly interconnected world and explains how to develop a data-centric security policy. Includes sample data security policies for data in motion and at rest. Download a free copy:

[Click here](#)

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## Privacy Matters



### *AICPA/CICA Privacy Task Force*

## Strategic Records Management Reduces Privacy Risks

Sound management of your organization's privacy risks can enhance customer loyalty and reduce costs related to privacy breaches. One of the ways to address privacy risk is to focus attention in managing all records that contain personal information throughout every stage of the data's life cycle. Developed by the AICPA/CICA Privacy Task Force, the white paper, *Records Management – Integrating Privacy Using Generally Accepted Privacy Principles*, sets out a strategy for using GAPP to integrate privacy into a records-management program. Download a free copy (available in English only):

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## Human Resources



### Dealing with Conflict Between an Employee's Family Obligations and Employment

Your employee is a single parent and has no family to assist him with the care of his children. Is he covered by the family status protections in some provinces' human rights legislation? Do you have to accommodate him? Increasingly, Tribunals are being required to examine this issue – what is an employer's accommodation obligation where an employee's needs relating to his family status conflict with employment requirements? Read Fasken-Martineau's bulletin, *Employees' Family Obligations: To what Extent must they be Accommodated?*

[www.fasken.com/hr\\_space\\_february\\_2\\_2010/](http://www.fasken.com/hr_space_february_2_2010/)

*Free Webinar*

### Succeeding in an Increasingly Competitive Hiring Market

Learn how workers feel about their jobs now, how both employees and employers are likely to respond to an improving economy and what qualities managers will look for in new hires. Sponsored by Robert Half Finance and Accounting, the archived webinar *Employment and Hiring Trends* is based on Robert Half International and CareerBuilder's fifth annual Employment Dynamics and Growth Expectations (EDGE) Report. CAs who successfully complete the quiz following the webinar earn one-hour CPD credit.

[www.snwebcastcenter.com/event/?event\\_id=613](http://www.snwebcastcenter.com/event/?event_id=613)

### Improving Employee Morale

The direct benefits of improving employee morale are higher productivity, better retention, lower costs and an overall happier, more satisfying workplace. Read John Schaefer's article *Root Causes of Low Employee Morale* for practical guidance on addressing the hard and soft costs of poorly engaged employees.

[Click here](#)

### Attracting and Retaining Generation Y

Generation Y employees will have a profound impact upon the employment landscape over the next five years. For strategies that can help your organization attract and retain the younger generation, read Jan Ferri-Reed's article *Is Your Workplace Cool Enough for Millennials?*

[Click here](#)

## Canadian Standards in Transition

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*IFRS Financial Statements*

### Preparing for the Impact of the IFRS Changeover

IFRS adopters could see a myriad of changes in their financial statements. Providing sufficient information about the transition to regulators and investors is vital. These free CICA resources can help:

Transition to IFRSs – Communicating the Impact of the Changeover

A new Canadian Performance Reporting Board publication discusses the effects of the changeover to IFRS in the MD&A.

[Click here](#)

IFRS Financial Statements – Examples

These sample and illustrative financial statements provide a useful reference point for preparers of IFRS financial statements.

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## Not-For-Profits



*AcSB Exposure Draft*

### New Strategy for Not-for-Profit Organizations Proposed

The AcSB has issued an Exposure Draft proposing that accounting standards for not-for-profit organizations be developed and become Part III of the *CICA Handbook – Accounting*. Open for comment until July 15, 2010. The AcSB urges everyone affected to review the document and provide feedback. Read the document on the Accounting Standards Board website.

[www.acsbcanada.org/documents-for-comment/item35455.pdf](http://www.acsbcanada.org/documents-for-comment/item35455.pdf)

*Free Webinar for CAs and NFPs March 30*

### Best Practices for Building An Effective NFP Board

Mark March 30th on your calendar to join Richard Leblanc, Associate Professor of Law, Governance & Ethics at York University, as he discusses *20 Questions Directors of Not-for-Profit Organizations Should Ask about Board Recruitment, Development and Assessment*. CAs who successfully complete the quiz following the webinar will earn one-hour CPD credit. This webinar is sponsored by Robert Half Finance and Accounting.

[www.snwebcastcenter.com/event/?event\\_id=774](http://www.snwebcastcenter.com/event/?event_id=774)

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## Conferences and Resources



### 2010 Canadian Conference on IT Audit, Governance & Security

March 30 - March 31, 2010

Toronto, Ontario

This is an ideal forum for professionals to exchange information on a broad range of IT topics with peers from across Canada. With three concurrent streams – IT Audit, Governance and Security – the conference offers sessions on Cloud Computing, Malicious Insiders, Pandemic Readiness & Disaster Response, Top10 Web Vulnerabilities, e-Discovery in Canada and Green Computing, to name a few. New for 2010: Sessions of special interest to IT professionals in the public sector.

[www.cpd.cica.ca/ITAudit/about.cfm](http://www.cpd.cica.ca/ITAudit/about.cfm)

### Building on Your Business Success

Stay on top of current and emerging techniques and trends in today's fast-paced business environment, with resources from CICA. This webpage provides a helpful overview of pertinent business, financing, and financial planning resources that can help you achieve your business goals.

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